



Supplier Code of Conduct

Dajcor Aluminum is committed to conducting its business in an ethical, responsible, and sustainable manner. We believe that our suppliers play a crucial role in helping us achieve these goals. This Supplier Code of Conduct outlines our expectations for all suppliers and business partners who provide goods or services to Dajcor Aluminum. By adhering to this code, we aim to create a mutually beneficial and responsible business relationship.

Legal Compliance

Suppliers must comply with all applicable laws and regulations in the regions where they operate, including but not limited to labor laws, environmental laws, health and safety regulations, and trade laws.

Ethical Business Practices

Suppliers must conduct their business with integrity, honesty, and transparency. They should not engage in any corrupt, fraudulent, or unethical practices, including bribery, kickbacks, or other forms of financial misconduct either directly or through 3rd parties. It is expected that suppliers develop standards of compliance within their organization to facilitate.

Human Rights

Dajcor suppliers are expected to uphold human rights.

Child labor

Dajcor has a zero-tolerance policy on child labour in our Supply Chain. Suppliers are required to prevent child labour in their operations, manufacturing, and supply chain per ILO Convention 182 or per the legal minimum age requirements for employment in that country. If child labour is identified by the supplier, steps and remedial measures shall be immediately taken to remove the child from that situation while ensuring their safety.

Forced Labour / Human Trafficking

Dajcor does not tolerate any forms of forced labour or human trafficking in our Supply Chain. We expect all workers in the vendor supply chain to have freedom of movement. Any forms of slave or forced labour are prohibited. We expect our suppliers to implement safeguards to prevent any forms of physical violence, coercion, harassment, or any other forms of exploitation.

Fair wages and working hours

Suppliers shall pay employees fair wages and provide reasonable working hours in accordance with local labour laws.

No discrimination

Dajcor is committed to diversity. Suppliers are expected to provide equal employment opportunities and not discriminate based on race, gender, age, religion, disability, sexual orientation, or any other protected characteristic and to promote these principals throughout their supply chain.

Health and Safety

Suppliers must provide a safe and healthy work environment for their employees. This includes but is not limited to, ensuring safe working conditions, providing necessary safety training, and implementing emergency response procedures.

Environmental Responsibility

Suppliers are expected to minimize their environmental impact and comply with all environmental laws and regulations across all their business operations and the countries they work in. This includes reducing waste, managing, and disposing of hazardous materials responsibly, conserving natural resources and implementing energy efficient practices.

Quality and Product Safety

Suppliers must provide products and services that meet agreed-upon quality standards, specifications, and safety requirements.

Confidentiality and Data Protection

Suppliers must protect and maintain the confidentiality of all proprietary and sensitive information received from Dajcor Aluminum. They shall also comply with applicable data protection laws and regulations.

Social Responsibility

Suppliers are encouraged to engage in socially responsible initiatives that benefit their communities, such as supporting local charities or participating in volunteer programs.

Reporting and Compliance

Suppliers must promptly report to Dajcor any violations of this code of conduct or any unethical practices they become aware of within their own organizations including, if any, subcontractors.

Accountability

Dajcor shall be entitled to cancel any supply agreements without notice if the supplier is in serious violation of this code of conduct. Those include forced labour, child labour and gross violations of environmental laws.

Supplier Selection

Suppliers will be required to complete a self-assessment questionnaire on compliance with the Code of Conduct during the supplier certification process. Suppliers may also be asked to self-assess compliance annually or as required.

Conclusion

Dajcor Aluminum values its relationship with its suppliers and partners. By adhering to this Supplier Code of Conduct, we can work together to achieve our shared goals of ethical business practices, sustainability, and responsible corporate citizenship. We expect all suppliers to embrace these principles and join us in our commitment to making a positive impact on the world.

Dajcor Aluminum reserves the right to update and revise this code of conduct as needed to align with changing business needs and evolving ethical standards.

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